

# 6 Reasons Growth-Focused Businesses Outsource HR

HR as a Service delivers perfect-fit support for small and mid-size businesses' evolving HR needs.



Outsourcing "HR as a service" enables your business to adapt to evolving needs by supporting a culture of continuous learning, increasing retention, reducing hiring costs, and emboldening your company's ability to grow your workforce. Growth-minded business leaders can tap into cost-effective resources to support HR and compliance needs today, along with the scalability needed for their next stage.

## 1



### Reduce Costs

By outsourcing HR, you'll reduce the fixed cost of managing employees and spend less on staffing an area of your business that doesn't generate profit. HR as a Service can provide integrated user interfaces and automate processes like payroll calculations and time tracking, freeing your in-house staff to focus on strategic business activities.

## 2



### Access Expertise

As your workforce grows, it becomes more difficult to manage compliance and minimize risk. Many business owners lack the knowledge and time to avoid errors and noncompliance. With HR as a Service, you can depend on certified professionals to keep your workplace compliant with employment laws and regulations, and your workforce healthy and happy.

## 3



### Ensure Compliance

Is your business on top of paid sick leave regulations, FMLA responsibilities, new overtime threshold laws, and recent I-9 form changes? There are hundreds of federal, state, and local employment regulations that change constantly. Outsourcing can help you keep pace with current and evolving legislation as your business—and your team—grows.

## 4



### Improve Hiring

A growing company needs employees armed with the right skills, aligned with goals, and connected with the company culture. Outsourcing HR processes helps you deliver a better employee experience. HR as a Service allows you to establish efficient recruiting and hiring processes to identify and onboard the right people to support your organization.

## 5



### Save Time

For entrepreneurs and small business owners, time is a precious commodity. One survey found that the average small business owner spends more than half their time on business administration, including mundane tasks like payroll tax administration. By outsourcing key HR and payroll functions, you get more time to spend on core business needs.

## 6



### Minimize Investment

Outsourcing HR does not require large, upfront investments to get up and running. Choose only the services you need. Since the solutions are cloud- and subscription-based, your business doesn't have to buy costly IT infrastructure or hire more staff to deploy the efficient services your business needs to support growth.