eBook

peopleguru™
an Asure Brand

OUR MISSION IS YOUR MISSION:

Re-imagine work with an agile HCM solution



2024 PEOPLEGURU

When we launched,

We drew on the inspiration of simplifying HR processes and empowering leaders of agile, mid-market organizations with a single database Human Capital Management (HCM) solution to efficiently manage every stage of the employee lifecycle.

Our mission is your mission.

PeopleGuru's™ next generation HCM technology is backed by superior services to help our clients boost employee engagement, mitigate compliance risk, and drive people productivity. We believe that when your people have the tools they need to be productive, the sky is the limit.



Empower your people with modern, agile solutions

Organizations are shifting to a flat org structure, broadening their talent pools, and investing in developing a remote workforce in order to stay competitive in today's shifting landscape.

Empowering your multi-generational workforce with tools that drive productivity is the key to enabling mission-critical success. PeopleGuru™ HCM **reduces the amount of time you spend:**

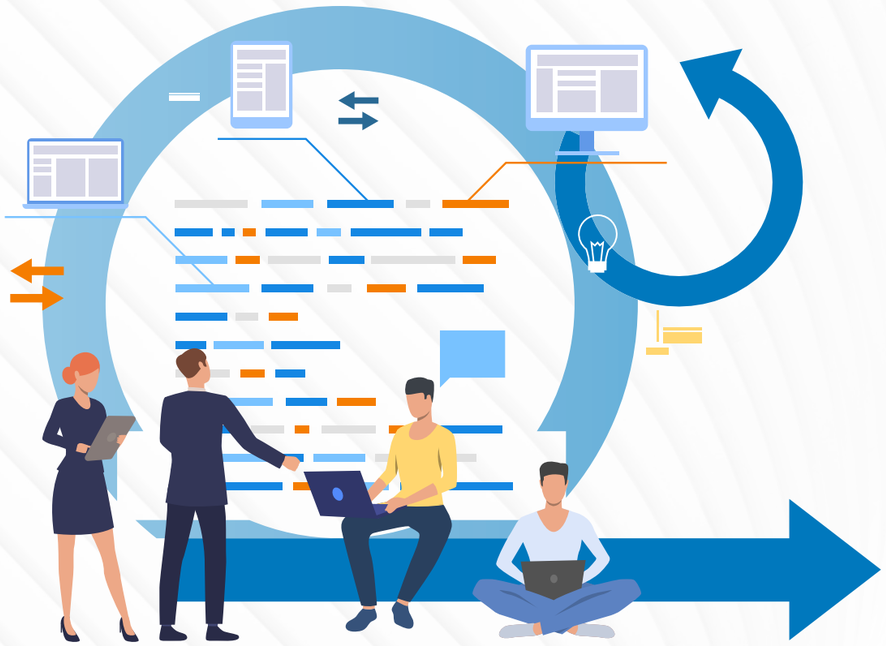
- **Running and adjusting payroll**
- **Tracking down data to generate a report**
- **Dealing with compliance issues**

PeopleGuru's™ HCM solution can help you look beyond day-to-day operations and focus more on strategic initiatives that move your organization forward like:

Build culture
Creating a people-focused culture that supports innovation

Compete better
Gaining a competitive edge with a championship team

Grow your business
By improving your bottom line



How can PeopleGuru™ make your transformation more effective?

Only PeopleGuru™ offers the three elements needed to make your organization successful. We deliver the right People, Process, and HR Technology to craft and execute on a digital transformation plan that accounts for each of your industry's dynamics, operating model, strategic goals, and most importantly a plan that is 100% data-driven with focused measure outcomes.



PEOPLE



PROCESS



TECHNOLOGY



Agile solutions

PeopleGuru™ HCM is an agile, human capital management solution that provides you with the flexibility to:

- Adapt to industry changes
- Build and conduct performance reviews
- Comply with laws and regulations

Data is simply entered into PeopleGuru™ once and seamlessly flows throughout the entire solution, eliminating duplicate data entry while improving data accuracy. Leaders can identify trends, transform data to actionable insights, and make informed strategic decisions with:

- Over 400 standard reports
- Customized ad-hoc reports
- Real-time dynamic dashboards

With a single database solution, you can align departments, eliminate redundancies, and ensure accurate payroll that reflects benefit deductions elected during open enrollment. Your people will have one place to go to update personal information, record time, manage PTO requests, view paycheck stubs, and more from anywhere, at any time.



HR

Executives, managers, and employees have immediate access to the critical data they need to make decisions, track performance, and retrieve benefit information.

SELF-SERVICE | EMPLOYEE MANAGEMENT | REPORTING | DASHBOARDS | EDOCUMENTS | PERSONAL ACTION FORMS



PAYROLL

Simplify payroll processing with information that automatically flows throughout the entire system into a secure payroll process, minimizing the risk of error and reducing time spent

PAYROLL PROCESSING | TAX MANAGEMENT | EXPENSE MANAGEMENT | GARNISHMENT ADMINISTRATION



WORKFORCE MANAGEMENT

Efficiently manage labor records, control labor costs, and engage employees as you capture employee time and simply process payroll within the single system.

TIME & LABOR | SCHEDULING | CLOCKS



BENEFITS MANAGEMENT

Managers gain comprehensive information to manage benefit packages and employee elections. Employees can participate in a 100% paperless, online open enrollment experience and easily

OPEN ENROLLMENT | ACA MANAGEMENT



TALENT MANAGEMENT

Attract, retain, and engage a diverse workforce. Managers are empowered with the tools they need to boost employee satisfaction and build a championship team.

RECRUITING | ONBOARDING | COLLABORATION | PERFORMANCE | COMPENSATION



Superior services

In addition to PeopleGuru's™next generation HCM solution, PeopleGuru™offers compliance and administrative services so that managers can focus more on strategic initiatives and less on back-office operations.

PeopleGuru™ Services include:

ACA compliance

ACA- ALE & Affordability Testing, Dashboards, and Reporting

Tax service

Tax Filing and Deposit Services

Year-end

Year End Reporting- W2s, 1099s, 1094s, & 1095.

Banking

Banking Services- ACH, Check Printing & Distribution

Garnishments

Garnishment Management

New-hires

New Hire Reporting & E-Verify

The factors above build a strong foundation to have a competitive edge in the modern workplace. Adapt to changes and chose the right partner to compete effectively in evolving markets.

Why peopleguru™ an Asure Brand ?

PeopleGuru™ is committed to serving agile, mid-market organizations with a true single database solution designed to scale with growth and adapt to changes.

Whether you have 100 employees, or 3,000 employees, PeopleGuru™ HCM can streamline your HR and Payroll processes, automate cumbersome administrative tasks, and reduce complexities across your organization. PeopleGuru™ HCM can help you find that competitive differentiator that will improve your organization's ability to compete and succeed in your industry.

When you put the right tools in the fingertips of the right employees, you empower your workforce and unleash your organization's full potential.

You will have all the tools to succeed in digital transformation or human resources. PeopleGuru™ 's experienced gurus and our proprietary framework will guide your organization toward the path to great success.

- Rich Cangemi
CEO

Are you ready to re-imagine work with an agile HCM solution?:

peopleguru™ an Asure Brand

CALL US TODAY 844 759 1984



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